

INDIANA DEPARTMENT
OF
HOMELAND SECURITY

FIRE OFFICER IV
SAMPLE TEST

1. A major traffic accident on an interstate highway requiring the resources of several agencies and disciplines should be managed using a(n):
 - A. unified command structure.
 - B. single incident commander.
 - C. integrated command system.
 - D. emergency operations center.
2. The basis for ethics is:
 - A. enhancing the concept of fallacies.
 - B. analogical reasoning.
 - C. personal justification to support questionable actions.
 - D. socially accepted beliefs and values.
3. In risk evaluation, OSHA refers to incidence rate (likelihood of occurrence) as:
 - A. frequency.
 - B. opportunity.
 - C. hazard analysis.
 - D. severity.
4. The chief officer who empowers employees, provides rewards and incentives, and coaches and mentors team members is creating:
 - A. delegation.
 - B. job interest.
 - C. performance standards.
 - D. unity of command.
5. Span of control is a management principle based on how many people a person can supervise and:
 - A. type (size and complexity) of incident.
 - B. hazards and safety factors.
 - C. cost analysis.
 - D. both A & B are correct.
6. NFPA Standard _____ requires the establishment of an EAP within a fire and emergency services department or organization.
 - A. 1001
 - B. 1021
 - C. 1500
 - D. 1582

Directions: Match the types of power in Column A with its description in Column B.

Column A

7. Identification
8. Reward
9. Legitimate
10. Coercive

Column B

- A. can act as subject matter expert
- B. desire to emulate another
- C. also known as position power
- D. perception to grant favors
- E. perception of authority to discipline

11. Exposure records **must** be maintained for _____ years following separation of employment.

- A. 5 B. 10 C. 20 D. 30

12. The act of looking at each step in the process and determining the best method to implement it is the basis of:

- A. process analysis. B. cost-benefit analysis.
C. policy analysis. D. risk analysis.

Directions: Match the stage of incident management listed in Column A with the correct example in Column B.

Column A

Column B

13. Prevention
14. Mitigation
15. Preparedness

- A. Release of funds to help a community to rebuild
B. Requiring the use of earthquake resistant building material along a fault line
C. Conducting a fire drill in a nursing home
D. Installing a metal detector in a high school

16. Deploying and directing resources at an incident to accomplish the objectives **best** describes:

- A. incident briefing. B. incident priorities.
C. tactics. D. strategy.

17. **Directions:** Read the statements below and select your answer from alternatives A-D.

Statement 1: Long-term statistical data may produce the most reliable evaluation of program effectiveness.

Statement 2: Long-term statistical data is also the most useful as a basis for making day-to-day adjustments to the program.

Statement 3: Long-term statistical data is most reliable when determining day-to-day staffing requirements.

- A. Statement 1 is true; statements 2 and 3 are false.
B. Statements 1 and 2 are true; statement 3 is false.
C. Statement 1 is false; statements 2 and 3 are true.
D. All three statements are true.

18. At crime scenes, what provisions should the chief officer utilize with news media personnel?
- A. Restrict access in all incidents
 - B. Restrict access, no explanation necessary
 - C. Grant access as soon as practical
 - D. Grant access on all incidents
19. Speech communication research indicates that nonverbal communication transmits from _____ of the message.
- A. 15-35%
 - B. 35-65%
 - C. 65-93%
 - D. 94-100%
20. To prepare individuals for advancement within the organization through the direction of a positive role model is the description of:
- A. leadership.
 - B. management.
 - C. mentoring.
 - D. supervision.
21. Which of the following **is not** an accepted organizational structure?
- A. synergistic structure
 - B. horizontal team organization
 - C. operational structure model
 - D. network structure
22. Which of the following is **not true** regarding the Myers-Briggs Type Indicator (MBTI)?
- A. The personality type will describe the communication and behavioral patterns of the individual.
 - B. The results of the test are based on the perception of the person taking the test.
 - C. It permits an individual to become self-aware and recognize emotional strengths / weaknesses.
 - D. The results are four categories classified as extraversion / introversion, sensing / intuition, thinking / feeling, and judging / perceiving.
23. T F To be an effective leader, the Chief Officer must be publicly consistent in decision-making, policy development, and enforcement.
24. The incident management structures and processes in the National Response Plan applies to:
- A. the federal government.
 - B. local government.
 - C. law enforcement.
 - D. all levels of government.

25. To ensure the organization maintains an ethical culture, the chief officer should implement a(n):
- A. written code of ethics.
 - B. legal ethical code signed by each employee.
 - C. bottom-line mentality.
 - D. ethics documentation program.

REFERENCE LIST FOR FIRE OFFICER IV - Version 7.0

<i><u>Publisher/Title/Edition</u></i>	<i><u>Key Word</u></i>
NFPA 1021, Standard for Fire Officer Professional Qualifications, 2003 Ed.	NFPA
IFSTA, Chief Officer, 2nd Edition, 2004	CO